DRAFT LEGISLATION - SMOKING IN THE WORKPLACE

OPTION A

Employees are entitled to a safe and healthy work environment in accordance with the terms of the {Occupational and Safety Act.[1]} Smoking is prohibited in indoor workplaces. Smokers must, however, be provided with a heated and separately ventilated indoor facility in which smoking is authorized.

Advantages

- Minimizes ETS exposure for those annoyed by ETS
- Secures right for workers to smoke
- Little chance for ignoring rules

Disadvantages

- Removes employer's prerogative to regulate
- Does not account for differences in ventilation and configuration of buildings
- In many cases, may impose a solution where there is no problem
- Imposes ban in small businesses where all would choose to smoke
- Costly to provide separate smoking areas
- Employees off job to smoke

[1]. Substitute name of applicable Danish legislation.

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Source: https://www.industrydocuments.ucsf.edu/docs/qgxj0000